ATHAVALE COLLEGE OF SOCIAL WORK

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(Recognized by Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University, Approved by U.G.C. Section 2F, New Delhi, NAAC Accredited Grade 'A')

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THE INSTITUTIONAL STRATEGIC / PERSPECTIVE PLAN

The Principal, IQAC and College Development Committee and various other committees of the institution, for the smooth functioning for day today activity and effectively implement institution's strategic plan which is prepared for 2022-2027. These committee members then meet periodically to plan, execute and evaluate the plan of actions for the particular operation. The IQAC review the overall functioning of the college particularly regarding the development bench marks set by the institution as a Strategic plan/perspective plan.

STRATEGIC PLAN which is focused the institution's Vision, Mission, Objectives, Goals and Strength, Weakness, Opportunity and Challenges (SWOC).

Vision

To define future through qualitative, enriching and affordable education.

Mission

To create next generation, citizens of character, strength & confidence through focused teaching, field work training, all round grooming, individual attention and personality enhancement to produce a cadre of professional social workers with value based social work education to promote competent human functioning.

Objectives

1) To Create the Intellectual awakening in the field of professional social work education and its transformation in social, educational, economic and cultural sectors of Indian society to mitigate the problems of Individual, Group and Community.

2) To provide professional social work education with using the modern amenities for the Scheduled tribes and weaker sections for their up-liftment of Social, Educational Economical andcultural development.

3) To provide the Counseling and Guidance to the students and open community for solving their problems in order to take the challenges of life.

4) To organize the campus interview for the Job opportunity with the help of NGO 's and privatesectors.

5) To focus on outreach/extension programs and soft skill training through Incubation Centre and collaborative agencies for the overall professional development of the students to fulfill the need of employment.

6) To organized the cultural programs and extracurricular activities namely, N.S.S., Sports, Street play etc. So that this experience would be able to helpful for creating the new scale in life. Therefore, above mentioned vision and Mission have been framed by the institution and it has been communicated to the students, teacher staff and stakeholders.

SWOC: The SWOC analysis was undertaken by the faculty. Following observations emerged during the exercise, some of the weaknesses identified are worked upon and some opportunities identified are been explored. The summarized details of the exercise are given below.

STRENGTHS:

1. Inclusive approach in admission, fair and transparent admission policy.

2. Faculty involved in curriculum formation as members of Board of Studies. Special Task Committee which undertakes up-dating / redesigning of the curriculum.

3. The institution has a well-equipped and sufficient student support facility in the campus.

4. Institution organizes curriculum enriching programmed to enhance the experiences of the students to cope with the needs of the social work employment market. Teachers are encouraged to participate in seminars and workshops regarding syllabus for quality enhancement. Regular feedback from all the stake holders to enrich the curriculum is sought. External field experts are invited for enriching the teaching inputs.

5. Teaching programed is channeled through proper planning of academic activity well in advance through academic calendar, teaching plans in each subject, social work practicum calendar as well research calendar.

 6. Evaluation of teaching staff is done through students' feedback.

7. The process of admitting students to the programs is by a transparent, well administered mechanism, complying with all the norms of the concerned regulatory/governing agencies including state and central governments.

8. The institution continuously focuses and become successful on outreach/extension programs and soft skill training through Incubation Centre and collaborative agencies for the overall professional development of the students to fulfill the need of employment.

9. College provides facilities for sports and cultural activities. Faculty of the college is always ready to support the students. Sports, NSS, Cultural, student's council etc. help them to participate in the various events and provide exposure Student participation in co-curricular and extracurricular activities is encouraged.

 10. Success rate of students is more than 95 percent.

WEAKNESS:

1. Non flexibility in curriculum design by university, non-availability of sufficient space to start new programs. Flexibility and freedom in curriculum designing is very much restricted. Fixed and long tenure of curriculum restructuring with no scope for emergent amendments.

2. Limited course options at UG level.

3. Lack of formal stakeholder's involvement in curriculum development and updating.

4. Supplementary and Bridge courses are need of the hour.

5. Addition of books is must, keeping in mind need of the new syllabus; Books in vernacular are to be added to the college library.

8. Since many of the students are from weaker sections it is difficult to provide monetary assistance to all the needy students.

OPPORTUNITIES:

1. More skill based curricular programs could be introduced, short term courses (certificate and diploma) can be introduced e.g. Short term training in research methodology, Skill training program for social workers etc.

2. More practice based teaching can be developed; teacher- student joint projects can be taken up.

4. Issue based research leads policy intervention, faculties 'involvement in consultancy with NGOs and their participation in Government organizations as a civil society representative provide first- hand experience to the students

5. Sensitization programs regularly organized on gender issues, inequality, social problem through orientation programs and Field action projects for the student as well community.

6. The institution encourages and promotes a research culture (e.g. opportunities for attending conferences etc. The institution has research committees for promoting and directing research work.

7. Need-based extension programs are organized. Where by students and faculties are actively involved, which offer opportunities for developing soft skills among students.

8. Regular NSS activities are organized offering student's exposure to contemporary issues, developing values and ethics among them which promote good citizenship roles. Also institution is pursuing its Institutional Social Responsibilities (ISR) by organizing various value educations, citizenship and social awareness programs through such programs.

CHALLENGES:

1. Due to time constraints it is difficult to deliver the effective curriculum mainly with Concurrent Practice Learning and research work.

2. Effective curriculum (some IT based) is required for the professional growth.

3. Semester pattern resulted in unfocused curriculum due to time constraint, students used to busy in exams only.

4. There is lack of National and international NGOs for social work exposure

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STRATEGIC PLAN FOR 2022 TO 2027

CREATE AND APPLY NEW KNOWLEDGE IN PARTNERSHIP WITH THE COMMUNITY

- To try and take efforts for funding that directly and indirectly supports for research

- Provide cutting-edge curriculum and training to students in classrooms, practicum sites, and research settings

- Support student research through funding and mentoring

- Expand collaborative research and inter professional education opportunities

- To provide the more opportunity to the alumni to fill the gap of the professional skills by providing the counseling and guidance related to the employability as well as small scale training program.

EDUCATE AND EMPOWER SOCIAL WORK STUDENTS TO EFFECT SOCIAL CHANGE AND TRANSFORM LIVES

- Provide quality experiences for students from application to completion

- Offer a diverse and inclusive learning environment

- Extend and continually improve online and technology-enhanced degree and certificate programs

- Expand student funding support through scholarships and assistance ships to increaseaccess and opportunities

- To build the rapport with National and International agencies like industry, NGOs for professional exposure and provide placement to the students

- To strengthen Incubation Centre to develop the soft skills of the students and teachers in the field of communication skills, advanced IT information. To strengthen skill training center for community and students
- students support service by providing vehicle for students traveling and for accommodation boys hostel will be modified with number of rooms

ENGAGE COMMUNITIES TO IMPROVE WELL-BEING AND SOCIAL JUSTICE

- Produce research that addresses social challenges in our world

- Provide services that meet societal needs, particularly for vulnerable populations

- Facilitate diverse opportunities for learning and collaboration through practicum experiences, global leaning opportunities, and inter professional education

- Lead community conversations on current events

ENSURE THE LONG-TERM VIABILITY AND NATIONAL VISIBILITY OF THE COLLEGE OF SOCIAL WORK BY ADVANCING EXCELLENCE IN INSTRUCTION AND RESEARCH

- Increase our national visibility through impactful research and academic achievements

- Provide state-of-the-art facilities for students, educators, researchers, and community

- Share our stories – communicate our achievements with stakeholders, community members, and national peers

- Ensure a safe and comfortable learning and working environment for our students, faculty, and staff

- To establish the linkages on National and International level for research attitude and faculty development scheme.

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