

**COLLEGE GRIEVANCE REDRESSAL AND
DISCIPLINE COMMITTEE**



A grievance redressal committee has been formed at the college level to resolve grievances, disputes and demands from students, professors and teachers. The committee is headed by Dr.kedarsingh C.Rotele, officiating Principal Dr.Naresh kolte , Dr. Hemant Deshmukh and Mr. Dilip Patle (Superintendent) as in the member IN committee .

FUNCTIONS OF THE COMMITTEE


1. Understand the nature of complaints received from students and staff.
2. Discuss the complaint with the permission of the President.
3. To resolve the grievance by consensus of the Chairman and all the committee members
4. Keeping reports on complaints received confidential
5. Destroying the report after resolving the grievances of the students
6. Neutral decision making without prejudice

Dr HEMANT DESHMUKH

DR
NARESH KOLTE

INCHARGE
OFFICIATING PRINCIPAL




OFFICIATING PRINCIPAL
Athavale College of Social Work
Bhandara

**COLLEGE GRIEVANCE REDRESSAL AND
DISCIPLINE COMMITTEE**

REPORT

SESSION: 2022-23

As no written complaint has been received from the college professors, staff and students so far and no such case has arisen in the college, it will not be possible to report.

This year some of the demands of the students were met as they were only verbal.

1. Three phase line was arranged as the computer was not working properly (due to low power load).
2. New arrangements were made for drinking water.
3. no complaints are found as in the college in the academic


SESSION: 2022-23

No sensitive issue has been reported in the college regarding students. This is how the report is presented.

Dr HEMANT DESHMUKH
INCHARGE

DR NARESH KOLTE
OFFICIATING PRINCIPAL




OFFICIATING PRINCIPAL
Athavale College of Social Work
Bhandara

**ATHAWALE COLLEGE OF SOCIAL WORK,
BHANDARA**

**COLLEGE GRIEVANCE REDRESSAL AND DISCIPLINE
COMMITTEE**

SESSION: 2022-23

PRESIDENT: Dr.Kedarsingh C.Rotele

MEMBER : 1. Officiating Principal Dr.Naresh kolte

2. Dr. Hemant Deshmukh

3. Shri. Dilip patle (Superintendent)

ATHAWALE COLLEGE OF SOCIAL WORK, BHANDARA

COLLEGE Anti-Ragging Cell

Anti-Ragging Cell As per the mandate of the University Grants Commission (UGC), the College has constituted the Anti Ragging Cell to prevent any form of ragging on and off the campus. The Anti- Ragging cell is the Statutory Body to ensure that Campus is free from any kind of Ragging.

The main functions of the committee are

- To disseminate information against indulging in any kind of ragging issued by The Honorable Supreme Court of India, The Honorable High Court of Telangana and the UGC .
- To formulate strategies to prevent and discourage menace of Ragging on and off the campus.
- The following actions come under the purview of Ragging: Any act that violates the Fundamental Right guaranteed by the Indian
- constitution. Any act of abuse by spoken words, emails, SMS, public insult or through
- Social Media Platforms Any act of molesting or any unlawful conspiracy or assembly with
- intention for ragging. Any act of indiscipline on the College campus.
- Teasing or behaving in rude and threatening manner.
- Acts that disrupts the regular academic, co-curricular and extracurricular
- activities of the college. Acts of creating hardship, physical or mental stress or fear, which disturbs the learning atmosphere for the students. Financial extortion or forceful expenditure from students. Any act of physical abuse or assault causing harm or danger to life and health.

NOTE:- During the session 2022-2023 no Ragging Incident was found or detected in the College Premises.

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Dr HEMANT DESHMUKH

INCHARGE

DR NARESH KOLTE

OFFICIATING PRINCIPAL



A handwritten signature in blue ink that appears to read "Naresh".

OFFICIATING PRINCIPAL
Athawale College of Social Work
Bhandara

**OFFICE OF THE DIRECTOR, STUDENTS' WELFARE DEPARTMENT
RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR**

"(Established by Government of Central Provinces Education Department by Notification No. 513 dated
The 1st of August, 1923 & presently a State University governed by Maharashtra Universities Act, 1994)"

Dr. Neehal R. Sheikh
Director, Students' Welfare
Mo. No. : 9922299893



Shrimant Purnachandra Buty
Sabhagrah, University Library
Premises, Ramdaspeth,
Nagpur- 440 010.
Ph. No.:- 0712-2433286

No. RTMNUN/DSW/35

Dated: - 30/04/2016

To,

*All Principals
All Conducted and Affiliated Colleges
& All Heads, All PGT Depts.
Rashtrasant Tukadoji Maharaj Nagpur University,
Nagpur*

Subject- UGC letter Regarding Curbing the Menace of Ragging.

Respected Sir/Madam,

I wish to inform you that a letter regarding curbing the menace of ragging in higher educational institutions has been received. A copy of the UGC letter is attached. You are requested to implement the guidelines as mentioned in the UGC Letter. According to the Judgment of the Hon. Supreme Court of India the UGC regulations on 'Curbing the menace of Ragging in Higher Educational Institutions, 2009' is to be mandatorily followed by all the colleges and Universities. The Regulations are available on the UGC Website www.ugc.ac.in

An online compliance must be submitted at www.antiragging.in. It must be ensured that each student and every parent submits an online undertaking every academic year at www.antiragging.in and www.amanmovement.org.

You are requested to submit to this office a letter confirming that the guidelines have been followed and the compliance and online undertaking have been submitted.

Yours Faithfully

(Dr. Neehal R. Sheikh)
Director
Students' Welfare Dept.



प्रो. (डॉ.) जसपाल एस. सन्धू
सचिव



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
Ph.: 011-23239337, 23236288,
Fax : 011-23230858, email : jssandhu.ugc@nic.in

Dr. Jaspal S. Sandhu
(Ho), DSM, FAS, FASM, FAFSM, FFMS, FAMS
Secretary

BY SPEED POST

D. No. F. 1-15/2009(ARC) pt-III

February, 2016

25 FEB 2016

Sub: Curbing the menace of ragging in higher educational institutions.

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009), the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which were notified on 17th June, 2009 and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. www.ugc.ac.in.

As per provisions in the above Regulations and ensure its strict compliance. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by UGC.

All Universities/Institutions are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers, mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be under taken. The students and the parent/guardian community may also be made aware of the anti-ragging helpline, anti-ragging website, anti-ragging monitoring agency. All Universities/Colleges/Institutions should take necessary steps for its implementation under intimation to the UGC. The Institutions are also requested to take legal action in serious cases, involving local police authorities.

The students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

Contd.....2

:2:

Universities/Colleges/Institutions are requested to regularly update their websites and display the complete contact details of Anti Ragging Committee, Anti Ragging Squad, Hostel wardens, Nodal officer etc. You are also requested to send the Anti Ragging Committee report in the enclosed format at **Annexure-I**.

Universities/Colleges/Institutions are requested to hold the workshops, seminars on eradication of ragging in higher educational institutions and are requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc.

All Institutions are requested to immediately submit the online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.antihrmovement.org

This may also be brought to the notice of colleges affiliated to your University.

With kind regards,
Yours sincerely,
(Jaspal S. Sandhu)

Format of Anti-Ragging Committee Report

Name of the victim along with full contact details:

Names of the accused along with full contact details:

Date of filing the Complaint & to whom:

Whether FIR/criminal complaints has been lodged:

Detail of the Complaint:

Nature of the complaint:

Normal/Serious/Extremely Serious

The constitution of the Anti Ragging Committee:

Actions taken by the Institution in solving the complaint date wise:

Date & report of the interaction of the Anti Ragging Committee with the following:-

- (a) Victim
- (b) Parents
- (c) Teachers
- (d) Wardens
- (e) Friends
- (f) Classmates
- (g) Hostel mates
- (h) Eye witnesses
- (i) Accused
- (j) Any other (Please specify)

CCTV cameras/other security measures undertaken by the institution:

The names & date wise detailed report of these meetings be attached:

Anti-Ragging cases in the last three years:

Punishment recommended by the Anti Ragging Committee:

Members present in the meeting along with the name, designation and signature:

Note: The Institution to send the Anti Ragging Committee Report as per the above format along with the following:-

Final action taken by the Institution:

Whether the matter has been settled.